



SECOND CHANCE HIRING

REINTEGRATING JUSTICE-INVOLVED INDIVIDUALS INTO THE WORKFORCE BY CONNECTING THEM WITH INCLUSIVE EMPLOYERS.

FOR JOB SEEKERS: RE-ENTRY, CAREER READINESS & FRESH STARTS



SPECIALIZED REENTRY EMPLOYMENT PROGRAMS

Connect with dedicated Career Navigators and community partner initiatives designed specifically to support justice-impacted individuals. Access tailored job placement assistance, occupational skills training, and direct referrals to employers committed to second-chance hiring.

[211CT.ORG LISTINGS](https://211CT.org)

[RESOURCE: JAILS TO JOBS HOW TO GUIDE](#)

AMERICAN JOB CENTER (AJC) SERVICES

Prepare for your next career move with free, 1-on-1 support at your local CT American Job Center. Services include professional resume writing, interview preparation, digital literacy workshops, and personalized career coaching to help you highlight your transferable skills to local employers.

[FIND A RE-ENTRY PROGRAM THROUGH THE AMERICAN JOB CENTER](#)

CONNECTICUT CLEAN SLATE & RECORD ERASURE RESOURCES

Learn how Connecticut's Clean Slate law provides automatic erasure for eligible low-level misdemeanor and felony convictions after a required waiting period (7 years for eligible misdemeanors, 10 years for eligible Class D/E felonies). Access state self-help guides, legal aid links, and pardon/certificate of rehabilitation resources to help clear barriers to employment.

[START HERE: CLEANSLATECT.ORG](https://CLEANSLATECT.ORG)

[LEARN MORE AT CT.GOV](https://CT.GOV)



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FOR EMPLOYERS: FINANCIAL INCENTIVES FOR INCLUSIVE HIRING

WORK OPPORTUNITY TAX CREDIT (WOTC)

Earn federal tax credits ranging from \$1,200 up to \$9,600 per eligible new hire by partnering with the CT Department of Labor. WOTC incentivizes hiring individuals from target groups who have faced significant barriers to employment—including justice-impacted individuals, qualifying veterans, and long-term family assistance recipients.

[IRS.GOV: WORK OPPORTUNITY TAX CREDIT](#) **[DOL.GOV: WORK OPPORTUNITY TAX CREDIT](#)**

[DOL.GOV WOTC FACT SHEET](#)

SECOND-CHANCE TALENT PIPELINES

Tap into an underutilized, highly motivated talent pool to fill critical workforce shortages across manufacturing, construction, and healthcare. Local workforce investment boards and AJC business service representatives can directly match your open positions with job-ready candidates.

BUSINESS ENGAGEMENT: SUPPORTING THE SUCCESS OF YOUR BUSINESS

RISK MITIGATION & EMPLOYER SUPPORT

Access guidance on CT's "Ban the Box" and Clean Slate compliance while building inclusive HR practices.

(Note: While the Federal Bonding Program was phased out in Connecticut due to shifting administrative focus, local Workforce Development Boards connect employers with alternative risk-mitigation resources and wage-subsidy programs like On-the-Job Training (OJT) grants).

NEW OBLIGATIONS UNDER CLEAN SLATE LAW

THE MANUFACTURING INSTITUTE: SECOND CHANCE HIRING ROADMAP

WATCH: UNLOCKING WORKFORCE POTENTIAL THROUGH SECOND CHANCES

GARRISON LAW: WHAT YOU NEED TO KNOW

