



**NORTHWEST REGIONAL
WORKFORCE INVESTMENT BOARD**
FIRST JOB | NEXT JOB | BEST JOB

Northwest Regional Workforce Investment Board
Board of Directors Meeting Agenda
September 14, 2023, at 12PM
249 Thomaston Avenue, Waterbury, CT 06702
Lunch will be provided

1. Approval of Minutes from June 8th, 2023
2. NRWIB Committee Reports and Updates:
 - a. Committees
 - i. Personnel
 - ii. Youth
 - iii. Finance
 - iv. One Stop
 - v. Disability
 - b. DOL – Michelle Caffè
 - c. One-Stop Center Director Update – Denise Babcock
 - d. President & CEO Update – Cathy Awwad
3. Designation of "industries with significant labor market demand" for the purposes of funding ITA's in excess of \$4,000 PY 23-24
4. Presentation of programming from New Haven Job Corp
5. Confirmation of Good Jobs Challenge funding contract
6. Approval of one year contract (9/1/2023 to 7/30/2024) with Greater Danbury Chamber of Commerce for Healthcare Regional Sector Partnership: \$100,700
7. Approval of contract with Collaborative Economics for Regional Sector Partnership Technical Assistance: \$52,000
8. Approval of one year contract (9/1/2023 to 7/30/2024) with Greater Waterbury Chamber of Commerce for Manufacturing Regional Sector Partnership: \$25,000
9. Approval of one year contract (9/1/2023 to 7/30/2024) with Northwest Chamber of Commerce for Manufacturing Regional Sector Partnership: \$25,000
10. Financial Report
11. Other Business
12. Adjournment

MEMORANDUM

FROM: Denise Babcock, VP of Operations-Northwest

TO: Cathy Awwad, NRWIB

DATE: September 8, 2023

CAREER RESOURCES, INC. ONE STOP REPORT

ACCOMPLISHMENTS

- On a sad note we had the passing of one of our colleagues and former CRI employee - Kim Meken, who was our JFES Career Navigator in our Danbury office. She passed away suddenly in our Danbury office on August 4, 2023. We were all shocked by this tragedy and ask that you keep her and her family in your prayers.
- Staff hiring – JFES Career navigator for our Wtby office – started 6/20/23 and a Project Longevity Care Coordinator (Part time) – start date 8/28/23
- **The following AJC recruitments were held in Danbury (staff attended) :** 6/14/23 & 6/28/23 – Oakridge Waste & Recycling.
- **The following AJC recruitments were held in Torrington (staff attended) :** 6/5/23, 7/12/23 & 8/30/23 – Northwest Home Care; 8/2/23 – recruitment – ESS(Education Mgmt Staffing Solution)
- Mini job fair was held on 7/21/23 in Torrington: Companions & Homemakers, ESS and RBC Aerospace Bearings.
- Charlotte Hungerford Hospital’s Diversity Equity Inclusion & Belonging Council hosted a Community Celebration on Friday 8/18/23 – staff attended. The event was held to bring awareness to the issues of Diversity, Equity, and Inclusion that we all may be facing.
- **The following AJC Recruitments were held in Waterbury(staff attended) :** 7/12/23 – Fenney Brothers, 7/18/23 – Caregivers Solutions, 7/25/23 – Connecticut Cellar Doors, 8/8/23- Holo Krome and 8/10/23 Braxton Mfg.
- The “Fall Job & Resource Fair” will be held on Wednesday, 9/20/23 from 12pm-4pm at the Wtby AJC. Sponsored by NRWIB and CRI. 20+ employers are scheduled for this event.
- NVCC Resource Fair 2023 – held on 9/27/23 11AM – 1PM -staff will be in attendance.

PY23 Program Year

Total ITA’s issued for PY 23 (July 1, 2023- Sept 8, 2023)

PROGRAM	ITA's	AMOUNT
WIOA - Adult	4	\$15,606.47
WIOA – DLW	3	\$ 6,749.00
Community Projects Grant	24	\$60,373.47
Apprenticeship CT 2.0	4	\$ 24,890.00
CTWHISP	6	\$ 16,900.00
Career Connect	4	\$ 23,595.00
Total	45	\$148,113.94



NORTHWEST REGIONAL WORKFORCE INVESTMENT BOARD

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President's Quarterly Report

September 2023

We are happy to report that we have received the contract documents for the good jobs challenge funding to support our regional sector partnerships. Both the healthcare and the manufacturing partnerships will be having in-person meetings on September 14th and 15th and we will be joined by our consultant John Melville from Collective Economics. We are also honored that the clear Waterbury Chamber of Commerce honored our healthcare partnership with an award at its recent breakfast.

On September 19th staff will be attending a statewide meeting with the leadership of the office of workforce strategy for the purpose of reviewing a variety of policies and procedures. Additionally, we (C.A) have been leading a statewide work group I'm reviewing the functionality of the CTHires business system. This has been done with an effort to improve the functionality as well as encourage other state agencies to utilize this system so that clearer picture of the workforce activities would be available through one system instead of searching multiple data systems for information.

Genny Fonseca, our chief operating officer, will be participating in a federal Region 1 ETA convening in Philadelphia on the 19th and 20th of September. I will be attending the US Conference of Mayors Workforce Development Congressional Convening on September 27th through the 29th in Washington DC.

The CYEP summer program came to a successful conclusion during the middle of August. A unique one-week healthcare internship was successfully completed at five different healthcare institutions seeing nearly 80 students participating.

On October 4th we will hold a second Waterbury centric youth health and Wellness event on the campus at Naugatuck valley Community College from 10:00 AM to 12:00 noon with the pal food truck providing lunch to all participants at the end of the event.

We are pleased to announce that Steve Romano- has joined the staff at career resources and is serving youth in our region under the Project Longevity Program

AJC (R) "A proud partner of America's Job Center Network."

Department of Labor • Career Resources, INC • Bureau of Rehabilitative Services

Department of Social Services • Board of Education and Services for the Blind • CT Job Corp Center

Naugatuck Valley Community College • Northwestern CT Community College

Bureau of Health/Nutrition Family Services and Adult Education

As of this writing we continue to be in a holding pattern regarding the contract that will allow us to expanded services to youth and young adults through our Adult and Disabled Service program.

Lastly and most importantly, I would like to thank Mayor O'Leary for his 12 years of dedication to the mission of this agency as he prepares to leave office on December 1st. I look forward to working with the incoming administration to continue to address both economic and workforce issues in Waterbury.



**NORTHWEST REGIONAL
WORKFORCE INVESTMENT BOARD**

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Designation of “Industries with significant labor market demand” PY 23-24:

- Manufacturing
- Construction
- Healthcare
- Information Technology
- CDL

CONTRACT SUMMARY PAGE

RSP CONTRACT RSP-23-001

Contracting Agency	Northwest Regional Workforce Investment Board, Inc. 249 Thomaston Avenue Waterbury, CT 06702		
	<i>Name of entity</i>		
Contracting Agency Contact	Catherine N. Awwad, President & CEO	203-574-6971 x 426	catherine.awwad@nrwib.org
	<i>Name</i>	<i>Phone</i>	<i>e-mail</i>
Subrecipient	Greater Danbury Chamber of Commerce		FEIN # 06-0608502 UEI #
	<i>Name of entity</i>		<i>FEIN/DUNS Number</i>
Subrecipient Contact	PJ Prunty Director	(203) 743-5565	pj@danburychamber.com
	<i>Name</i>	<i>Phone</i>	<i>e-mail</i>
Program Activity	Good Jobs Challenge		
	<i>Activity name or classification</i>		
Primary Service Site	1 Ives St., Suite 301		
	<i>Street Address</i>		
	Danbury	CT	06810
	<i>City</i>	<i>State</i>	<i>Zip</i>
Organization Type	<input type="checkbox"/> Public Agency <input checked="" type="checkbox"/> Non-Profit Agency <input type="checkbox"/> For Profit Organization		
	<i>Select one option</i>		
Contract Type	<input checked="" type="checkbox"/> Cost Reimbursement <input type="checkbox"/> Performance <input type="checkbox"/> Other		
	<i>Select one option</i>		
Funding Source	United States Department of Commerce, Economic Development Administration pass through to Office of Workforce Strategy		
	<i>List source of funds</i>		
Contract Period	9/1/2023	6/30/2024	
	<i>Start Date</i>	<i>End Date</i>	
Maximum Funding Amount	\$100,700.00		
	<i>Contract Amount</i>		
CT CORE #	11.307 Economic Adjustment Assistance CFDA #		

CONTRACT SUMMARY PAGE

**RSP CONTRACT
RSP-23-004**

Contracting Agency	Northwest Regional Workforce Investment Board, Inc. 249 Thomaston Avenue Waterbury, CT 06702		
	<i>Name of entity</i>		
Contracting Agency Contact	Catherine N. Awwad, President & CEO	203-574-6971 x 426	catherine.awwad@nrwib.org
	<i>Name</i>	<i>Phone</i>	<i>e-mail</i>
Subrecipient	Collaborative Economics		FEIN # 77-0343515 UEI #
	<i>Name of entity</i>		<i>FEIN/DUNS Number</i>
Subrecipient Contact	John Melville	650-799-2298	melville@coecon.com
	<i>Name</i>	<i>Phone</i>	<i>e-mail</i>
Program Activity	Good Jobs Challenge		
	<i>Activity name or classification</i>		
Primary Service Site	201 Mimosa Way		
	<i>Street Address</i>		
	Portola Valley	CA	94028
	<i>City</i>	<i>State</i>	<i>Zip</i>
Organization Type	<input type="checkbox"/> Public Agency <input type="checkbox"/> Non-Profit Agency <input checked="" type="checkbox"/> For Profit Organization		
	<i>Select one option</i>		
Contract Type	<input checked="" type="checkbox"/> Cost Reimbursement <input type="checkbox"/> Performance <input type="checkbox"/> Other		
	<i>Select one option</i>		
Funding Source	United States Department of Commerce, Economic Development Administration pass through to Office of Workforce Strategy		
	<i>List source of funds</i>		
Contract Period	9/1/2023	6/30/2024	
	<i>Start Date</i>	<i>End Date</i>	
Maximum Funding Amount	\$52,000.00		
	<i>Contract Amount</i>		
CT CORE #	11.307 Economic Adjustment Assistance		
	<i>CFDA #</i>		

CONTRACT SUMMARY PAGE

RSP CONTRACT RSP-23-003
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Contracting Agency	Northwest Regional Workforce Investment Board, Inc. 249 Thomaston Avenue Waterbury, CT 06702		
	<i>Name of entity</i>		
Contracting Agency Contact	Catherine N. Awwad, President & CEO	203-574-6971 x 426	catherine.awwad@nrwib.org
	<i>Name</i>	<i>Phone</i>	<i>e-mail</i>
Subrecipient	Chamber of Commerce of Greater Waterbury, Inc.		FEIN # 06-0289787 UEI #
	<i>Name of entity</i>		<i>FEIN/DUNS Number</i>
Subrecipient Contact	Lynn Ward President & CEO	(203) 757-0701	lward@waterburychamber.com
	<i>Name</i>	<i>Phone</i>	<i>e-mail</i>
Program Activity	Good Jobs Challenge		
	<i>Activity name or classification</i>		
Primary Service Site	83 Bank Street		
	<i>Street Address</i>		
	Waterbury	CT	06721
	<i>City</i>	<i>State</i>	<i>Zip</i>
Organization Type	<input type="checkbox"/> Public Agency <input checked="" type="checkbox"/> Non-Profit Agency <input type="checkbox"/> For Profit Organization		
	<i>Select one option</i>		
Contract Type	<input checked="" type="checkbox"/> Cost Reimbursement <input type="checkbox"/> Performance <input type="checkbox"/> Other		
	<i>Select one option</i>		
Funding Source	United States Department of Commerce, Economic Development Administration pass through to Office of Workforce Strategy		
	<i>List source of funds</i>		
Contract Period	9/1/2023	6/30/2024	
	<i>Start Date</i>	<i>End Date</i>	
Maximum Funding Amount	\$25,000.00		
	<i>Contract Amount</i>		
CT CORE #	11.307 Economic Adjustment Assistance <i>CFDA #</i>		

CONTRACT SUMMARY PAGE

**RSP CONTRACT
RSP-23-002**

Contracting Agency	Northwest Regional Workforce Investment Board, Inc. 249 Thomaston Avenue Waterbury, CT 06702		
	<i>Name of entity</i>		
Contracting Agency Contact	Catherine N. Awwad, President & CEO	203-574-6971 x 426	catherine.awwad@nrwib.org
	<i>Name</i>	<i>Phone</i>	<i>e-mail</i>
Subrecipient	Chamber of Commerce of Northwest Connecticut		FEIN # 06-0564714 UEI #
	<i>Name of entity</i>		<i>FEIN/DUNS Number</i>
Subrecipient Contact	JoAnn Ryan President	(860) 482-6586	joann@nwctchamberofcommerce.org
	<i>Name</i>	<i>Phone</i>	<i>e-mail</i>
Program Activity	Good Jobs Challenge		
	<i>Activity name or classification</i>		
Primary Service Site	59 Field St., Suite 120		
	<i>Street Address</i>		
	Torrington	CT	06790
	<i>City</i>	<i>State</i>	<i>Zip</i>
Organization Type	<input type="checkbox"/> Public Agency <input checked="" type="checkbox"/> Non-Profit Agency <input type="checkbox"/> For Profit Organization		
	<i>Select one option</i>		
Contract Type	<input checked="" type="checkbox"/> Cost Reimbursement <input type="checkbox"/> Performance <input type="checkbox"/> Other		
	<i>Select one option</i>		
Funding Source	United States Department of Commerce, Economic Development Administration pass through to Office of Workforce Strategy		
	<i>List source of funds</i>		
Contract Period	9/1/2023	6/30/2024	
	<i>Start Date</i>	<i>End Date</i>	
Maximum Funding Amount	\$25,000.00		
	<i>Contract Amount</i>		
CT CORE #	11.307 Economic Adjustment Assistance <i>CFDA #</i>		

Northwest Regional Workforce Investment Board, Inc.
Balance Sheet
As of June 30, 2023

	Jun 30, 23
ASSETS	
Current Assets	
Checking/Savings	
10100 · All Funds Checking	299,052.17
10200 · Good Jobs Checking	268,314.89
10400 · Unrestricted Checking	335,015.42
10500 · Benefits Checking	110.93
10710 · Other Funds Checking	1,891,984.73
10800 · 18 month CD - Danbury Savings	106,034.47
10900 · Payroll Checking NEW	1,037.31
Total Checking/Savings	2,901,549.92
Accounts Receivable	
11000 · Accounts Receivable	286,270.80
11009 · Accounts Rec-Infrastructure	7,659.80
Total Accounts Receivable	293,930.60
Other Current Assets	
12000 · Inventory	969.00
13000 · Prepaid Expenses	82,235.27
Total Other Current Assets	83,204.27
Total Current Assets	3,278,684.79
Fixed Assets	
16100 · Equipment	11,578.00
17100 · Accum Deprec-Equipment	-11,578.00
Total Fixed Assets	0.00
TOTAL ASSETS	3,278,684.79
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · Accounts Payable	748,668.19
Total Accounts Payable	748,668.19
Credit Cards	
21500 · Credit Card/VISA - *2122/0969	10,611.34
21700 · Staples Credit Plan	2,037.59
21800 · VISA *9056	5,168.20
Total Credit Cards	17,817.13

Northwest Regional Workforce Investment Board, Inc.
Balance Sheet
As of June 30, 2023

	Jun 30, 23
Other Current Liabilities	
20002 · YE Accrued Expenses	130,167.24
20005 · A/P ITAs	5,925.00
23000 · Advances from Grantors	1,388,570.29
24500 · Accrued Vacation	93,726.36
25000 · Due to Funding Source	194,232.30
33300 · Suspense	72,619.79
Total Other Current Liabilities	1,885,240.98
Total Current Liabilities	2,651,726.30
Total Liabilities	2,651,726.30
Equity	
39005 · Retained Earnings	536,979.25
Net Income	89,979.24
Total Equity	626,958.49
TOTAL LIABILITIES & EQUITY	3,278,684.79

Northwest Regional Workforce Investment Board, Inc.
Profit & Loss Budget vs. Actual
July 2022 through June 2023

	Jul '22 - Jun 23	Budget	\$ Over Budget	% of Budget
Income				
41000 · WIOA	3,884,118.53	4,148,735.00	-264,616.47	93.6%
42000 · JFES	1,343,277.48	1,462,111.00	-118,833.52	91.9%
44000 · WIOA Demo Grants	23,288.59	173,632.00	-150,343.41	13.4%
45000 · Grant Funds-Other	1,959,890.14	1,123,973.89	835,916.25	174.4%
45001 · Grant Funds-Other Additional	453,972.81	7,060,957.10	-6,606,984.29	6.4%
45500 · Unreserved/Unrestricted	-72,850.20			
45510 · Interest Earned	883.63			
45600 · Grant Income - Career Connect	0.00	0.00	0.00	0.0%
47000 · Youth Employment Programs	1,300,161.50	1,698,636.00	-398,474.50	76.5%
48000 · Good Jobs Ordinance	108,077.16	60,000.00	48,077.16	180.1%
49000 · US DOL Grants	25,565.16	752,142.27	-726,577.11	3.4%
Total Income	9,026,384.80	16,480,187.26	-7,453,802.46	54.8%
Gross Profit	9,026,384.80	16,480,187.26	-7,453,802.46	54.8%
Expense				
51000 · Salaries	1,629,253.52	1,681,728.27	-52,474.75	96.9%
55000 · Fringe Benefits	419,019.58	473,016.46	-53,996.88	88.6%
61000 · Background check/Drug testing	894.05	943.81	-49.76	94.7%
62000 · Rent/Util/Sec/Clean	176,743.87	198,045.41	-21,301.54	89.2%
63900 · Infrastructure Cost Recovery	-18,594.56	-11,182.42	-7,412.14	166.3%
64000 · Telephone	16,967.76	13,033.70	3,934.06	130.2%
65000 · Advertising/Printing	6,241.69	6,903.14	-661.45	90.4%
66000 · Dues & Subscriptions	20,695.90	12,751.24	7,944.66	162.3%
68000 · Office Supplies/Equipment	38,176.08	60,833.20	-22,657.12	62.8%
68001 · Cost of Meeting	11,034.63	306.00	10,728.63	3,606.1%
68010 · Insurance Reimbursement	0.00	0.00	0.00	0.0%
68500 · IT	70,477.23	71,254.29	-777.06	98.9%
69000 · Bank Fees	193.00	0.00	193.00	100.0%
70000 · Postage	1,852.23	1,008.28	843.95	183.7%
72000 · Travel & Mileage	20,612.29	54,256.11	-33,643.82	38.0%
74000 · Staff Training	3,356.29	1,949.68	1,406.61	172.1%
76000 · Insurance	29,326.10	43,046.12	-13,720.02	68.1%
76200 · Outreach/Recruitment	50,447.40	77,935.85	-27,488.45	64.7%
77000 · Consultants	5,843.75	15,613.50	-9,769.75	37.4%
78000 · Professional Services	13,825.50	-3,301.50	17,127.00	-418.8%
78100 · Prof Services Audit	22,360.00			
78200 · Prof Services Legal	6,400.00	881.00	5,519.00	726.4%
78300 · Payroll Service	5,109.43	4,638.86	470.57	110.1%
78500 · Purchased Services	1,000.00	2,800.00	-1,800.00	35.7%

Northwest Regional Workforce Investment Board, Inc.
Profit & Loss Budget vs. Actual
 July 2022 through June 2023

	Jul '22 - Jun 23	Budget	\$ Over Budget	% of Budget
78600 · Purchased Services PSA	26,197.50	52,020.00	-25,822.50	50.4%
79000 · Program Admin	0.00	27,270.90	-27,270.90	0.0%
79999 · Indirect Cost Rate	0.00	820,015.66	-820,015.66	0.0%
80000 · ITA/ITV	741,097.56	2,686,830.81	-1,955,733.25	27.5%
80001 · Provider Expense-Other	16,313.00	-34,049.99	50,362.99	-47.9%
80002 · Career Services	2,150,514.15	2,979,496.49	-828,982.34	72.2%
80003 · Participant Tutoring	29,476.95	141,368.00	-111,891.05	20.9%
80004 · OneStop Operator	125,198.99	143,155.96	-17,956.97	87.5%
80005 · OJT	28,007.80	653,989.35	-625,981.55	4.3%
80006 · Provider Expense-Contracts	2,085,059.95	4,386,744.06	-2,301,684.11	47.5%
80007 · Supportive Services	137,160.05	852,294.95	-715,134.90	16.1%
80009 · Subsidized Payroll	151,884.34	15,514.76	136,369.58	979.0%
80010 · Subsequent Year Funding	0.00	0.00	0.00	0.0%
80011 · Provider Exp- Cohort Training	265,642.48	296,893.00	-31,250.52	89.5%
81000 · Incentive/Benchmark	193,814.50	652,767.00	-458,952.50	29.7%
82000 · Provider Expense-IWT	56,877.12	-171,325.00	228,202.12	-33.2%
83000 · Operational Expenses-(CRI)	345,918.69	239,640.31	106,278.38	144.3%
85000 · Participant Software	51,163.00	21,100.00	30,063.00	242.5%
90020 · Late Fees	843.74			
Total Expense	8,936,405.56	16,480,187.26	-7,543,781.70	54.2%
Net Income	89,979.24	0.00	89,979.24	100.0%

Northwest Regional Workforce Investment Board, Inc.
Profit & Loss AF Budget vs. Actual
July through June 2023

	Actual Expenditures 7/1/22- 6/30/23	Budget per All Funds	\$ Variance to All Funds Budget	% of Budget
Income				
41000 · WIOA	3,884,118.53	4,672,717.00	(788,598.47)	83.1%
42000 · JFES	1,343,277.48	1,462,111.00	(118,833.52)	91.9%
44000 · WIOA Demo Grants	23,288.59	173,632.00	(150,343.41)	0.0%
45000 · Grant Funds-Other	1,959,890.14	4,998,725.79	(3,038,835.65)	39.2%
45001-Grant Funds Other-Additional	453,972.81	7,423,339.00	(6,969,366.19)	6.1%
45510 · Interest Earned	883.63	-	883.63	
45500 · Unreserved/Unrestricted	(72,850.20)		(72,850.20)	
47000 · Youth Employment Programs	1,300,161.50	2,465,575.90	(1,165,414.40)	52.7%
48000 · Good Jobs Ordinance	108,077.16	107,354.88	722.28	100.7%
49000 · US DOL Grants	25,565.16	650,000.00	(624,434.84)	3.9%
Total Income	9,026,384.80	21,953,455.57	(12,927,070.77)	41.1%
Gross Profit	9,026,384.80	21,953,455.57	(12,927,070.77)	41.1%
Expense				
51000 · Salaries	1,629,253.52	1,729,485.23	(100,231.71)	94.2%
55000 · Fringe Benefits	419,019.58	669,428.01	(250,408.43)	62.6%
61000 · Background check/Drug testing	894.05	-	894.05	
62000 · Rent/Util/Sec/Clean	176,743.87	195,402.77	(18,658.90)	90.5%
63900 · Infrastructure Cost Recovery	(18,594.56)	-	(18,594.56)	
64000 · Telephone	16,967.76	11,736.61	5,231.15	144.6%
65000 · Advertising/Printing	6,241.69	8,500.30	(2,258.61)	73.4%
66000 · Dues & Subscriptions	20,695.90	2,250.00	18,445.90	919.8%
68000 · Office Supplies/Equipment	38,176.08	75,969.19	(37,793.11)	50.3%
68001 · Cost of Meeting	11,034.63	4,000.00	7,034.63	275.9%
68500 · IT	70,477.23	59,442.00	11,035.23	118.6%
69000 · Bank Fees	193.00	-	193.00	
70000 · Postage	1,852.23	2,254.64	(402.41)	82.2%
72000 · Travel & Mileage	20,612.29	35,397.53	(14,785.24)	58.2%
74000 · Staff Training	3,356.29	5,000.00	(1,643.71)	67.1%
76000 · Insurance	29,326.10	35,933.72	(6,607.62)	81.6%
76200 · Outreach/Recruitment	50,447.40	67,904.85	(17,457.45)	74.3%
77000 · Consultants	5,843.75	39,661.13	(33,817.38)	14.7%
78000 · Professional Services	13,825.50	-	13,825.50	
78100 · Prof Services Audit	22,360.00	25,000.00	(2,640.00)	89.4%
78200 · Prof Services Legal	6,400.00	-	6,400.00	
78300 · Payroll Service	5,109.43	7,500.00	(2,390.57)	68.1%
78500 · Purchased Services	1,000.00	-	1,000.00	
78600 · Purchased Services PSA	26,197.50	10,280.00	15,917.50	254.8%
79000 · Program Admin	-	-	-	
79999 · Indirect Cost Rate	-	503,007.21	(503,007.21)	0.0%
80000 · ITA/iTV	741,097.56	1,349,659.03	(608,561.47)	54.9%
80001 · Provider Expense-Other	16,313.00	9,759.46	6,553.54	
80002 · Career Services	2,150,514.15	2,625,992.95	(475,478.80)	81.9%
80003 · Participant Tutoring	29,476.95	62,750.00	(33,273.05)	47.0%
80004 · OneStop Operator	125,198.99	125,000.00	198.99	100.2%
80005 · OJT	28,007.80	545,179.03	(517,171.23)	5.1%
80006 · Provider Expense-Contracts	2,085,059.95	3,537,052.28	(1,451,992.33)	58.9%
80007 · Supportive Services	137,160.05	494,050.87	(356,890.82)	27.8%
80009 · Subsidized Payroll	151,884.34	374,982.45	(223,098.11)	40.5%
80010 · Subsequent Year Funding	-	8,408,537.44	(8,408,537.44)	
80011 · Provider Exp- Cohort Training	265,642.48	201,000.00	64,642.48	132.2%
81000 · Incentive/Benchmark	193,814.50	195,700.00	(1,885.50)	99.0%
82000 · Provider Expense-IWT	56,877.12	140,204.99	(83,327.87)	40.6%
83000 · Operational Expenses-(CRI)	345,918.69	322,393.89	23,524.80	107.3%
85000 · Participant Software	51,163.00	73,039.99	(21,876.99)	70.0%
90020 · Late Fees	843.74	843.74	-	
Total Expense	8,936,405.56	21,953,455.57	(13,017,050.01)	40.7%
Net Income	89,979.24	-	89,979.24	100%

Northwest Regional Workforce Investment Board, Inc.

Balance Sheet

As of July 31, 2023

	Jul 31, 23
ASSETS	
Current Assets	
Checking/Savings	
10100 · All Funds Checking	92,864.95
10200 · Good Jobs Checking	272,784.62
10400 · Unrestricted Checking	335,058.70
10500 · Benefits Checking	98.93
10710 · Other Funds Checking	1,659,082.87
10800 · 18 month CD - Danbury Savings	106,034.47
10900 · Payroll Checking NEW	753.69
Total Checking/Savings	2,466,678.23
Accounts Receivable	
11000 · Accounts Receivable	932.11
11009 · Accounts Rec-Infrastructure	7,659.80
Total Accounts Receivable	8,591.91
Other Current Assets	
12000 · Inventory	969.00
13000 · Prepaid Expenses	47,346.60
Total Other Current Assets	48,315.60
Total Current Assets	2,523,585.74
Fixed Assets	
16100 · Equipment	11,578.00
17100 · Accum Deprec-Equipment	-11,578.00
Total Fixed Assets	0.00
TOTAL ASSETS	2,523,585.74
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · Accounts Payable	1,161,229.15
Total Accounts Payable	1,161,229.15
Credit Cards	
21500 · Credit Card/VISA - *2122/0969	5,001.81
Total Credit Cards	5,001.81

Northwest Regional Workforce Investment Board, Inc.
Balance Sheet
As of July 31, 2023

	Jul 31, 23
Other Current Liabilities	
20002 · YE Accrued Expenses	78,428.79
20005 · A/P ITAs	987.50
24500 · Accrued Vacation	93,726.36
25000 · Due to Funding Source	194,232.30
33300 · Suspense	72,676.03
Total Other Current Liabilities	440,050.98
Total Current Liabilities	1,606,281.94
Total Liabilities	1,606,281.94
Equity	
39005 · Retained Earnings	626,958.49
Net Income	290,345.31
Total Equity	917,303.80
TOTAL LIABILITIES & EQUITY	2,523,585.74

Northwest Regional Workforce Investment Board, Inc. Profit & Loss Budget vs. Actual July 2023

	Jul 23	Budget	\$ Over Budget	% of Budget
Income				
41000 · WIOA	-59,302.22	0.00	-59,302.22	100.0%
42000 · JFES	0.00	1,476,292.00	-1,476,292.00	0.0%
44000 · WIOA Demo Grants	-191.39	0.00	-191.39	100.0%
45000 · Grant Funds-Other	135,778.00	768,315.32	-632,537.32	17.7%
45001 · Grant Funds-Other Additional	1,185,995.22			
45510 · Interest Earned	43.28			
45600 · Grant Income - Career Connect	0.00	0.00	0.00	0.0%
47000 · Youth Employment Programs	9,511.25	1,161,570.00	-1,152,058.75	0.8%
48000 · Good Jobs Ordinance	-35,141.91			
49000 · US DOL Grants	-15,523.46	0.00	-15,523.46	100.0%
Total Income	1,221,168.77	3,406,177.32	-2,185,008.55	35.9%
Gross Profit	1,221,168.77	3,406,177.32	-2,185,008.55	35.9%
Expense				
51000 · Salaries	132,892.03	339,576.94	-206,684.91	39.1%
55000 · Fringe Benefits	34,462.97	111,322.38	-76,859.41	31.0%
61000 · Background check/Drug testing	0.00	274.00	-274.00	0.0%
62000 · Rent/Util/Sec/Clean	6,988.02	42,432.09	-35,444.07	16.5%
63900 · Infrastructure Cost Recovery	0.00	0.00	0.00	0.0%
64000 · Telephone	1,531.65	3,388.00	-1,856.35	45.2%
65000 · Advertising/Printing	0.00	1,251.00	-1,251.00	0.0%
66000 · Dues & Subscriptions	675.00	2,758.00	-2,083.00	24.5%
68000 · Office Supplies/Equipment	853.19	9,903.00	-9,049.81	8.6%
68001 · Cost of Meeting	0.00	0.00	0.00	0.0%
68010 · Insurance Reimbursement	0.00	640.00	-640.00	0.0%
68500 · IT	3,793.87	21,271.00	-17,477.13	17.8%
69000 · Bank Fees	12.00	0.00	12.00	100.0%
70000 · Postage	88.31	426.00	-337.69	20.7%
72000 · Travel & Mileage	1,170.77	11,925.00	-10,754.23	9.8%
74000 · Staff Training	199.00	1,023.00	-824.00	19.5%
76000 · Insurance	0.00	6,768.00	-6,768.00	0.0%
76200 · Outreach/Recruitment	0.00	0.00	0.00	0.0%
77000 · Consultants	1,168.75	6,250.00	-5,081.25	18.7%
78000 · Professional Services	0.00	4,334.00	-4,334.00	0.0%
78200 · Prof Services Legal	0.00	3,200.00	-3,200.00	0.0%
78300 · Payroll Service	379.29	1,227.00	-847.71	30.9%
78500 · Purchased Services	0.00	0.00	0.00	0.0%

Northwest Regional Workforce Investment Board, Inc.
Profit & Loss Budget vs. Actual
July 2023

	Jul 23	Budget	\$ Over Budget	% of Budget
78600 · Purchased Services PSA	2,750.00	0.00	2,750.00	100.0%
79000 · Program Admin	0.00			
79999 · Indirect Cost Rate	0.00	150,101.50	-150,101.50	0.0%
80000 · ITA/ITV	27,659.05	91,000.00	-63,340.95	30.4%
80001 · Provider Expense-Other	0.00	308.00	-308.00	0.0%
80002 · Career Services	205,641.85	984,884.86	-779,243.01	20.9%
80003 · Participant Tutoring	1,376.91	6,000.00	-4,623.09	22.9%
80004 · OneStop Operator	0.00	0.00	0.00	0.0%
80005 · OJT	0.00	0.00	0.00	0.0%
80006 · Provider Expense-Contracts	411,399.36	1,180,402.92	-769,003.56	34.9%
80007 · Supportive Services	21,310.92	87,668.00	-66,357.08	24.3%
80009 · Subsidized Payroll	14,099.20	83,889.00	-69,789.80	16.8%
80011 · Provider Exp- Cohort Training	0.00	32,900.00	-32,900.00	0.0%
81000 · Incentive/Benchmark	18,500.00	69,250.00	-50,750.00	26.7%
82000 · Provider Expense-IWT	0.00	0.00	0.00	0.0%
83000 · Operational Expenses-(CRI)	12,871.32	132,998.63	-120,127.31	9.7%
85000 · Participant Software	31,000.00	18,805.00	12,195.00	164.8%
Total Expense	930,823.46	3,406,177.32	-2,475,353.86	27.3%
Net Income	290,345.31	0.00	290,345.31	100.0%