



WOMEN IN NON-TRADITIONAL OCCUPATIONS

**BREAKING BARRIERS & ACTIVELY
RECRUITING WOMEN INTO
THRIVING SECTORS LIKE
CONSTRUCTION, & GREEN ENERGY.**

EMPOWERING WOMEN IN CONNECTICUT'S TRADES AND STEM

Break barriers, master high-demand technical skills, and build a high-paying career. Through specialized pre-apprenticeships, targeted grants, and peer-to-peer mentorship, Connecticut is actively expanding pathways for women to lead in construction, advanced manufacturing, and engineering.



STATEWIDE WOMEN IN TRADES INITIATIVES

Access targeted, tuition-free training cohorts designed specifically for women entering non-traditional fields. This includes premier programs like Building Pathways CT—a 7-week apprenticeship readiness program—and specialized technical cohorts like the Connecticut State Building Trades Training Institute's (CSBTI) "Women Can Weld" program, which provides hands-on shop training, math prep, and industry-recognized welding certifications.



MENTORSHIP & SUPPORT NETWORKS

You don't have to build your career alone. Tap into active local networks, including the National Association of Women in Construction (NAWIC) Connecticut Chapter and specialized union-led mentorship programs. These networks provide peer support, job-site survival strategies, and direct professional development designed to retain and elevate women throughout their careers.



SUPPORTIVE SERVICES (CHILDCARE & TRANSPORTATION)

Overcome the barriers to starting your training. Select grant-funded workforce initiatives available through your local Workforce Development Board and state-enrolled registered pre-apprenticeship cohorts, offer comprehensive "supportive services". Eligible participants can receive direct assistance covering childcare costs, reliable transportation services, workplace attire, and tool allowances.



"Starting a career in the trades completely changed my life and gave me financial independence. Having a network of other women on-site made all the difference in my confidence. Pre-apprenticeship programs in CT show you exactly how to excel if you put in the effort."— Connecticut Pre-Apprenticeship Graduate & Local Union Member